

**Ethnicity codes**

<b>Asian or Asian British</b>	- Indian (AIND)	<b>White</b>	- British (WBRI)	<b>Mixed</b>	- White and Black Caribbean (MWBC)
	- Pakistani (APKN)		- Irish (WIRI)		- White and Black African (MWBA)
	- Bangladeshi (ABAN)		- Traveller of Irish Heritage (WIRT)		- White and Asian (MWAS)
	- Any other Asian background (AOTH)		- Gypsy/Roma (WROM)		- Any other Mixed background (MOTH)
<b>Black or Black British</b>	- Caribbean (BCRB)	<b>Chinese (CHNE)</b>	- Italian (WITA)	<b>Any other ethnic background (OOTH)</b>	
	- African (BAFR)		- White other (WOTH)	<b>Prefer not to say (REFU)</b>	
	- Any other black background (BOTH)		<b>Not obtained (NOBT)</b>		

**Disability/Special needs references**

<b>0</b>	None	<b>4</b>	Diabetes	<b>8</b>	Hearing Impairment	<b>12</b>	Physical Health
<b>1</b>	Asthma	<b>5</b>	Dyslexia	<b>9</b>	Learning Difficulty	<b>13</b>	Speech or Language Impairment
<b>2</b>	Autistic Spectrum Disorder	<b>6</b>	Emotional or Social	<b>10</b>	Mental Health	<b>14</b>	Visual Impairment
<b>3</b>	Behavioural	<b>7</b>	Epilepsy	<b>11</b>	Mobility Impairment	<b>15</b>	Other difficulty/disability

**Employment codes**

<b>E00</b>	Full time employment	<b>E04</b>	Armed forces	<b>E08</b>	Long term sick leave	<b>E12</b>	Part time education/training
<b>E01</b>	Part time employment	<b>E05</b>	Maternity leave	<b>E09</b>	Retired	<b>E13</b>	Voluntary employment
<b>E02</b>	Seasonal/Temporary employment	<b>E06</b>	Paternity leave	<b>E10</b>	Unemployed	<b>E14</b>	Not disclosed
<b>E03</b>	Self Employed	<b>E07</b>	Full time carer	<b>E11</b>	Full time education/training		